

## Faculty Senate Meeting Minutes

February 19, 2016

### **Members Present**

Labi Tihamiyu  
Kenneth Bowman  
Joyce Eisel  
William Kerns  
Statha Kline-Cherry  
Jana Marcette  
Hattie Weaver – medical leave  
Dr. Noe and Mr. Carr visited from Arts and Sciences

### *I. Call to Order*

The Faculty Senate meeting was called to order at 12:35pm

### *II. Approval of prior minutes*

Dr. Eisel moved and Dr. Kerns seconded the motion for approval of the January Faculty Senate minutes. Hattie Weaver, the current Faculty Senate secretary, is on medical leave. Minutes for the meeting were taken by Dr. Kline-Cherry.

### *III. Report for Missouri Association of Faculty Senates Meeting*

Dr. Tihamiyu shared that the Missouri Association of Faculty Senates meeting was an opportunity to discuss Higher Education issues with the Commissioners of several Higher Education Committees. Strategic Planning Goals are being identified, discussed and finalized. Of major concern is the Conceal & Carry Bill under consideration. The Commissioners are working with the State Legislature to make sure that faculty concerns are part of the agenda. The current Deputy Commissioner will become the new Commissioner of Education. Dr. Kerr has been re-elected to become the President of the Missouri Association of Faculty Senates which is for all public colleges and universities. Dr. Tihamiyu encouraged us all to visit the website of the Missouri Association of Faculty Senates.

In terms of HSSU, Dr. Eisel inquired about the merits of developing a totally new strategic plan vs. revisiting the one formerly introduced by Dr. Kerr; Joyce would like to see us review Kerr's plan and build our strategic plan from it.

On another note, it was suggested that the faculty be able to use the 6hrs. provided for courses at any public higher education institution in Missouri.

### *IV. Renewal of the Collective Bargaining Agreement (CBA)*

The HSU CBA is currently under review and will expire at the end of Spring 2016. Dr. Eisel volunteered to email the NEA and request that the President of the Union post the meeting dates and times so interested faculty can attend and provide input. Prior to the arrival of Mr. Carr, it was agreed that the NEA should endeavor to share its' meeting information to the HSSU faculty.

Greg Carr, President of the HSSU NEA joined the Senate meeting at 1:45pm, Dr. Tihamiyu gave Mr. Carr the floor to discuss the State of Affairs with the Harris-Stowe State University Collective Bargaining

Agreement (CBA). In addition to providing an update, Mr. Carr was able to clarify the 1% faculty salary increase that Dr. Warmack alluded to during a recent meeting he called for the faculty and staff. During the meeting Dr. Warmack announced an additional 1% increase in staff salaries effective February 15<sup>th</sup>. However, he stated that the CBA prevented him from providing the same increase for members of the HSSU faculty.

Mr. Carr stated that this was an erroneous interpretation of the CBA and that the 1% was in fact the minimum increase not the annual maximum. In addition, he confirmed that a \$275.00 stipend is to be paid to student organization sponsors. The senate requested that Mr. Carr provide a timeline for the completion of the CBA.

In a post meeting email Mr. Carr referenced Article XVI-Compensation 16.1 which refers to Co-Curricular Club Sponsors and Article XVI-Compensation 16.2 that discusses the 1% salary increments. Therefore, based on Article XVI-Compensation 16.1, regarding club sponsorship, the senate should email the business office to request the line item for reimbursement and share it with faculty co-curricular sponsors. Carr's email also contained the Oregon Agreement Document Mr. Carr mentioned during his visit.

#### *V. Faculty Development and Research*

HSSU databases are extremely inadequate. The faculty continues to stress that as a "University" we must improve our research capability. Dr. Kerns expressed his concerns regarding the inadequacy of our current research databases and Dr. Eisel shared past efforts of the Research Committee with the Senate. Dr. Tihamiyu shared that we would like for the University of provide resources to expand the research capability for future graduate programs. Dr. Eisel suggest that we send a letter to the HSSU Head Librarian indicating that the Research Committee would like to work with them to ensure that resources match the aspirations of the faculty.

#### *VI. HSSU Assessment Committee*

It was resolved that Mr. James Fogt and Dr. Jana Marcette will co-chair the HSSU Assessment Committee. Dr. Joyce Eisel agreed to co-chair the committee during Dr. Marcette's maternity leave.

#### *VII. Any Matters Arising*

Dr. Tihamiyu will check the Faculty Senate By-Laws regarding the policy on the election of officers to determine if we can move the election of officers to March or April.

An email, regarding the availability of new Senate seats, will be sent to the faculty-at-large in April.

The Faculty Senate also is requesting a budget for resources and refreshments for meetings.

#### *VIII. Adjournment*

It was moved (Kerns) and seconded (Kline-Cherry) that the Faculty Senate meeting be adjourned at 2:25pm.