

## Faculty Senate Meeting Minutes

January 15, 2016

### **Members Present**

Labi Tihamiyu  
Kenneth Bowman  
Joyce Eisel  
Sudarsan Kant  
William Kerns  
Statha Kline-Cherry  
Jana Marcette  
Hattie Weaver – medical leave  
Beverly Brennan visited from Arts and Sciences

### *I. Call to Order*

The Faculty Senate meeting was called to order at 12:35pm

### *II. Approval of prior minutes*

Hattie Weaver, the Faculty Senate secretary, is on medical leave. Minutes for this meeting were taken by Statha Kline-Cherry.

### *III. Result of Review of current Collective Bargaining Agreement (CBA)*

The CBA has its' obvious limitations – HSSU has traditionally been a teaching institution, but with its' University status it is time for us to move forward towards a more research focused institution. Hence, the primary objective of the CBA was to transition Harris-Stowe into the "University" model for higher education. It was suggested that we review the University of Missouri Standards, specifically for hiring, promotion and tenure and/or follow the AAUP Red book regarding these issues. After such review, we should proceed to build on these standards to create a framework that suits HSSU. Employee benefits should be considered for inclusion under the CBA.

Faculty contracts remain a concern; they will possibly be issued under the new CBA. The faculty senate members discussed faculty stipends for advising student organizations and for professional development.

The need for prior approval of the Faculty Senate agenda during Faculty Institute was also questioned.

Follow-up is needed on the Budget Committee meetings. As part of shared governance, we should be advised on the date and time of the meetings so faculty members have the option to attend. It was suggested that a follow-up to the initial email be directed to the President and Provost.

#### *IV. Faculty Development and Research*

We should create a joint statement from all three colleges regarding the research needs of the faculty. Resources are sorely needed to expand the research agenda of HSSU faculty members. More funding is needed for the library to extend its' operating hours and provide more research related material for the benefit of both students and faculty. In addition, expanded and updated research databases are needed. A *Faculty Development and Research Committee* was proposed that would include Jana Marcette, William Kerns and Joyce Eisel as founding members.

#### *V. Dealing with Plagiarism in the Classroom*

The Senate discussed the issue of plagiarism and encourages the use of plagiarism software by members of the faculty.

#### *VI. State of Affairs on Campus*

Dr. Jana Marcette, Director of the Honors College , requested that we review our course offerings and request that each College or division create four classes taught at the honors level (3xx and 4xx level). Denote the honors section using H10312 w/ permission of instructor. Full-time faculty members are eligible and encouraged to apply for approval to teach and implement honors classes into their programs. Dr. Kerns would like to be considered for a Honors Qualitative Research course.

#### *VII. Any Matters Arising*

There is a definite need to create a more seamless transition for key positions within the university; ideally we should have a plan in place to train a successor prior to departure.

A replacement member is needed for the Educational Assessment Committee . . . can the senate select or recommend the replacement to this committee; a follow-up discussion on this is needed with James Fogt.

#### *VIII. Adjournment*

It was moved (Kant) and seconded (Kerns) that the Faculty Senate meeting be adjourned at 1:35pm.